

# **Foreign Affairs Handbook**

3 FAH-1 – Personnel Operations Handbook

**Transmittal Letter**: POH-36 **Date**: September 10, 1997

## SUBCHAPTER 3 FAH-1 H-2350 PERSONNEL RECORDS

#### **MAJOR CHANGES**

- 1. This subchapter applies to Foreign Service, Civil Service, and PIT/AFM employees of the Department of State.
- 2. This transmittal is effective on September 12, 1997.
- 3. This is a new handbook subchapter which lists what documents may be filed in Official Personnel Folders and Performance Folders.
- 4. This subchapter contains guidelines and procedures which implement 3 FAM 2350, and should be used in conjunction with that subchapter.
- 5. Officers are reminded that Department-issued materials not codified in the *Foreign Affairs Manual* or its supplemental *Foreign Affairs Handbook* series generally have no regulatory validity (see 2 FAM 1115.2).

## FILING INSTRUCTIONS (Paper Copies)

- 1. Within 3 FAH-1, place 3 FAH-1 H-2350 immediately after 3 FAH-1 H-2340. This is a new handbook subchapter.
- 2. For those who maintain a hard copy of this volume, after inserting the material in the binder, insert this transmittal letter immediately following the TL Checklist, fill in the entry line for TL:POH-36, and initial.

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- 2. All posts and offices holding hard copy versions of *Foreign Affairs Handbooks* are responsible for maintaining their FAHs on a current basis (see 2 FAM 1116.5), and for ensuring that all copies (including binders) are either retained or returned to A/IM/CST/MMS/DIR if no longer needed. When returning excess or unused materials include your office/post symbols and inform DIR and your message center if you need to have your distribution reduced (this generally applies only to time-sensitive paper issuances). A/IM/CST/MMS/PB, Room 1853, 202-736-7470, FAX 202-647-4535, handles all requests for paper copies, including non-Government users (include either fiscal information or payment with request, as appropriate).
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(PER/EX)